

To whom it may concern

Geschäftsführung

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Policy for Sourcing Pulp for All Forest Stewardship Council® (FSC®) and Programme for the Endorsement of Forest Certification Schemes (PEFC™) Certified Products

It is the policy of Julius Glatz GmbH to avoid using wood:

- a) From forest areas where traditional or civil rights are violated;
- b) From forest areas where high conservation values are threatened by management activities;
- c) From forests in which genetically modified trees are planted;
- d) That has been harvested illegally or wood harvested from areas which have been converted from natural forest to plantations or non-forest uses.

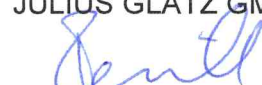
Julius Glatz GmbH has appointed Mr. Bauer as the contact person responsible for implementing this policy.

If it is demonstrated that a company is using wood from such sources in its FSC®/PEFC™ certified products, we will promptly take appropriate actions, including stopping purchases from such sources.

Julius Glatz GmbH is committed to making best efforts to identify the sources of wood used for products labeled according to the FSC®/PEFC™ rules, and to establish the origin of materials used in the products affected with sufficient geographical resolution to ensure compliance with the policy. If it proves impossible to identify the origin of some of these raw materials, we are committed to replacing them with materials which can be sourced with confidence. Our sourcing policy requires us to verify and monitor our sources, the proportions of raw materials which have not yet been verified and the steps being taken to replace materials of unknown origin.

Julius Glatz GmbH also declares to promote rights at work, encourage decent employment opportunities and enhance social protection according to the standards of the International Labour Organization (ILO).

JULIUS GLATZ GMBH


Roman Reischl
(Chief Executive Officer)


Valentin Bauer
(CoC Administrator)